

COOPERATION

KIMBERLY-CLARK CO.

KOTEX COMPANY

SAFETY
FELLOWSHIP-SERVICE

SPRUCE FALLS POWER AND PAPER CO.

Printed in U. S. A.

DECEMBER, 1926

Niagara's New Community House



*Formally Dedicated on Monday, November Twenty-ninth, Following a
Membership Enrollment of 953 in the Niagara Community Club.*

Christmas, the Festival of the Home

"A nationally known restaurateur, in his reminiscences in a popular weekly, tells how he tried to keep his establishment cheerful at all times and succeeded all the year with two exceptions, Thanksgiving Day and Christmas Eve.

He says he never saw anything more mournful than a man dining in a restaurant on these two great home holidays.

The waiters were dreaming of the far away Alps, the Russian orchestra played wierd selections, which should be strummed only under the light of the pale northern stars. In one alcove there would be two or three men with their elbows on the tables and their heads in their hands. Over in the corner a girl crying.

Then, the proprietor adds, the only way they could cheer themselves up was to send a waiter out on Broadway with instructions to pick up a dozen hobos, the more ragged the better. A bountiful dinner was served until the wrinkles were taken out of their stomachs. Guests would order for the tattered vagrants and the girl in the corner would stop crying and send over a box of candy. There is also a significant comment that never was a piece of silver lost to those stray guests."

The first unconscious work of Jesus on coming into the world was to complete a family circle and to help establish a home.



In later years, home tugged at his heart; many parables are home scenes, a lost son and a sorrowing father, a housewife searching for a lost coin, wedding scenes. The homely meal was made an everlasting memorial of himself.

In Jesus' ideal for the family little children are at the center of the group and the spirit of the little child is made the essential for membership in the larger family of God. Parental love and duty were placed by Him on a higher plane; the position of woman was elevated; family ties are given a holy character.

It was around a family group that Christmas

was first celebrated. Wise men from the East, bearing choice gifts, paid homage there.

The groups centering around the nativity necessarily missed much of the significance of this event through which God was to reveal Himself to men fully. To the shepherds came the announcement, "For there is born to you this day in the City of David a Savior who is Christ the Lord." With their longing for the fulfillment of the age old prophesy they hastened to Bethlehem to see that which had come to pass, as though all the city would be aware of the event, "And they came with haste and found both Mary and Joesph and the Babe lying in the manger."

They came to see a Savior who is Christ the Lord; they found a simple family group—Mary, Joseph, and the Babe!

AN UNUSUAL PLEASURE

Back in 1920 when this Company held its annual Customers' Convention at Niagara, we had our first demonstration of what Niagara community spirit could do. Our customers still talk about it. We are just now witnessing, in a larger way, the workings of this same public spirit in connection with the opening of the Niagara Community Clubhouse.

Several of us from Neenah and Appleton were present at the opening on November 29th and 30th. We had pleasure aplenty while there and we came away all warmed up inside over what we saw and felt.

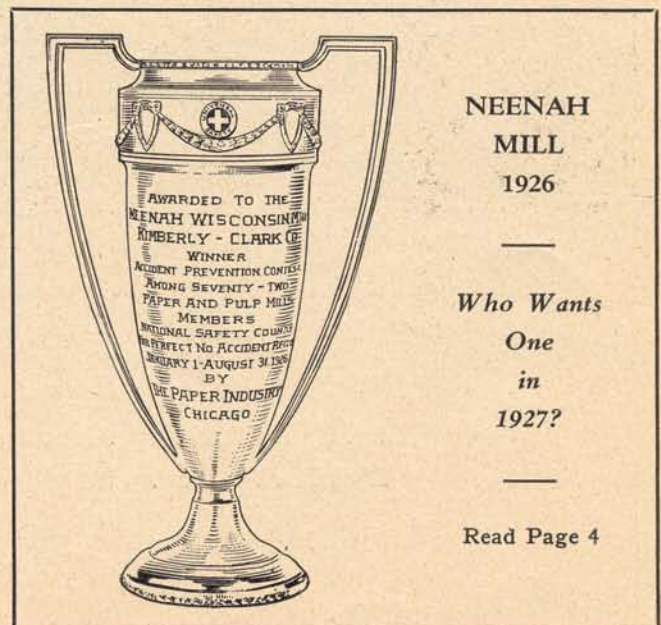
This club enterprise is cooperative in the best sense of the word. The Company provided the building and it is a building without any regrets. Seven plans, one after the other, were drawn, last fall and winter, before we arrived at the final draft which was acceptable to the Company, Club Board, Women's Club and Lodges. The architects, Foeller, Schober and Stevenson, of Green Bay; the builders, C. R. Meyer and Sons, of Oshkosh, with our old friend Stub Johnson on the job; William H. Hall who did the plumbing and steam-fitting; and our own Niagara electricians who attended to the electric wiring, all contributed to a splendid result.

Then, the community through its several organizations requested the privilege of providing the furnishings for the new building and this they did with a display of taste, refinement and a completeness equal to the best anywhere.

Although the fine qualities of mind and heart that are represented by rugs, drapes, chairs, tables, dishes, bowling alleys, etc., cannot be measured in terms of dollars, the fact that \$9,600.00 of Niagara money goes into the furniture and fixtures of the new clubhouse is at least a fair measure of the pride and independent spirit of Niagara people. Furthermore, it tells in a word why the management of Kimberly-Clark Company finds such unusual pleasure in dedicating this beautiful structure to the use of Niagara citizens under the management of their capable club board.

BOUND VOLUMES OF "COOPERATION"

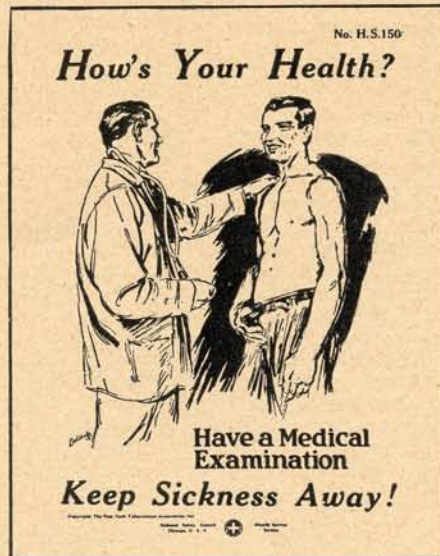
Anyone who has saved his 1926 "Cooperations" and wishes them bound may come in under the arrangement we have for the "Cooperation" staff. Send your copies at once, with name and return address plainly marked on the package, to the Neenah Office, for the attention of Mr. Willard Peerenboom. The binding will cost you \$1.50 per volume.



NEENAH
MILL
1926

Who Wants
One
in
1927?

Read Page 4



“If I Had Only Known”

“If I had only known,” the young man smiled a bit wearily at the examining room where one of our doctors had just finished examining him only to find a serious defect. “I had health once, and how did I lose it? It is all clear to me now. The little things are the ones that count, an hour or two of sleep lost now and then to be made up tomorrow, a day which never comes; a meal or so missed here and there with a chocolate bar or malted milk substitute; a mid-morning snack, a little dabbling around for lunch; in too big a hurry to rest or eat in the evening.”

Thus we go merrily through life until we are brought up suddenly with a short turn as this chap was.

We put oil, water and gas in our cars regularly. We even try out different kinds of gas until we find one that gets the best results. The minute the motor becomes overheated, we stop and give it a chance to cool off. But how about our bodies? We drive them at full speed most of the time, often with insufficient food or rest, and when they show signs of fatigue, we laugh and say, “I’ll take a good rest next week and get to bed early every night.” Then something turns up next week and our good intentions are spoiled.

So it is with youth. In this period of life we have abounding vital resources, but they are not limitless. We cannot overdraw our account with Mother Nature without a final reckoning, and happy is that young man or young woman who recognizes early in life nature’s limitations and who builds habits that conform to them.

The privilege of annual health examinations which is being offered this year to employees in all Kimberly-Clark mills is doing much to give our people the truth on this question. Few there are of us who are perfect specimens, physically. Most of us, as we get along into the twenties, the thirties, and the forties, develop weaknesses or shortcomings that need correction and the earlier these corrections are made the better off we are. The acceptance of this health program by employees in all mills of the company has been cordial beyond expectation of the management and we look forward with confidence to the new year, believing that there is more to come out of our health program, both to the individual and to the company, than has come out of our safety program in the years that are past. There should be fewer young men and young women who will smile wearily some day and say regretfully, “If I had only known.”



SAFETY FOR 1927

In the 1926 Paper Industry Contest, in which 72 mills were entered, Kimberly-Clark Company mills won first, second, third and sixth places. That's fine for 1926, but, what of 1927?

Well, anyway, there is going to be another International Contest of Paper Mills, starting January 1st, 1927, and running six months, or longer if mills are tied for first place at the end of the six months' period.

There will be three divisions as follows, based on average number of employees. Mills with 500 employees and over will be known as A Class, and will be in a separate division competing against each other. Kimberly, Niagara, Wisconsin, and Niagara Falls mills will be eligible for the A. Class. Mills with 200 to 500 employees will be known as B Class. Kapuskasing and Neenah Kotex will be eligible for this division. Par mills with 1 to 200 employees will be known as C Class. Atlas, Badger-Globe, Neenah and Experimental mills may enter this division.

In each of these divisions mills of like size being members of the National Safety Council are eligible to enter. This takes in both U. S. and Canadian plants which are member of the Council, and really means that the winner in each division has the safest crew for plants of that size in the country.

We want every mill to enter in its proper division, and we want *winners in every division*.

Rules:

The rules are simple and as follows:

A report must be made before the 10th of each month on the previous month's record. This report is made on a form provided by the National Safety Council and is sent to the Council, who chart the progress of the Contest. The Paper Industry Magazine, donor of the Championship Cup, will carry in its columns on the same page each month, the previous month's scores. Each mill must report the number employees, number hours worked, number accidents, and number of days lost due to accident.

The standing of each plant will be based on the severity rate, that is, the number of days lost per 1,000 hours worked.

Accidents: A lost time accident is counted when the injured person cannot return to work at the beginning of the next regular tour or shift.

Prizes:

Each division will have the same objective:

1st—a loving cup for the mill winning first place.

2nd—five certificates of merit for those five mills finishing next to the winner.

3rd—cups and certificates will be presented to the winners at the Safety Congress wherever held.

Having the same in each division makes available three cups and 15 certificates total. In addition, a board of judges will be appointed to take the records of the three winners, and taking the size of the mills, the operations performed and the records made, into consideration, choose the one with the most outstanding record, who will receive a large Championship Cup, put up by the Paper Industry Magazine, and the title "The Safest Paper Mill Crew in North America."

What the K-C Company offers:

First, it is possible for every one of our mills to win either a cup or a certificate of merit. If you do, here's what will happen:

For winning a cup in your division, you may elect two employees from your mill, who will be sent, at the Company's expense, to attend the next Safety Congress and bring back the cup.

For winning a certificate of merit, you may elect one employee to attend the Congress and bring home the certificate.

Note:

The next Congress will be held September 26th to October 1st, 1927, in Chicago. "At the Company's expense" means all traveling expenses, hotel expenses for about five days, and full wages or salary while attending.

P. S. This contest will displace all other inter-mill contests such as the \$1,000.00 contest, etc.

Extra P. S. If your mill wins the Big Championship Cup, we will throw a party for the entire mill in addition to the above.

SAFETY HONOR ROLL

A Department must have at least 100 straight days without accident to get on the Honor Roll.

NIAGARA FALLS

Department	Days since last accident
Woodyard	673 days
Woodroom	1221 days
Groundwood	1231 days
Beaters	689 days
Maintenance	1181 days
Electric	1609 days
Warehouse	772 days
Plant	245 days
Kotex Company	549 days
Steam	167 days
Laboratory	150 days

KIMBERLY

Woodyard	265 days
Plant	260 days
Woodroom	1154 days
Beaters	1077 days
Finishing Room	380 days
Steam	1014 days
Electric	1811 days
Warehouse	955 days
Laboratory	2056 days
Bleach Plant	676 days
Construction	184 days
Maintenance	127 days

NIAGARA

Woodyard	258 days
Finishing Room	326 days
Beaters	202 days
Woodroom	577 days
Groundwood	676 days
Warehouse	2707 days
Laboratory	2618 days
Maintenance	102 days

SPRUCE FALLS

River	454 days
Drum Barker	158 days
Wood Room	353 days
Electricians	656 days
Laboratory	790 days
Sulphite	561 days
Machine Room	671 days
Boiler House	353 days
Machine Shop	439 days
Roustabouts	792 days
Warehouse	792 days
Carpenters	792 days
Stable	792 days
Atlas Mill	109
Neenah Mill	364
Experimental	356
Badger-Globe	106
Power Dept., Neenah	175
Maintenance, Neenah	116

\$1000 CONTEST

Kapuskasing	31 points
Niagara Falls	20 points
Kimberly	15 points
Niagara	13 points

Talking of careless workmen, a sock on the foot is worth two in the eye.

And a belt on the pulley is worth two on the jaw when it comes off.

Not one case is on record of hanging a careless man with a wooden leg. They always use a rope.

Doesn't Swede Olfson know, that after making a definite date for 7:30 P.M., that it isn't proper to not show up until the next day at noon?

COOPERATION

Published by and in the interest of the Kimberly-Clark Company, Kotex Company, and Spruce Falls Power and Paper Company employees and mills they represent. Address, Neenah, Wisconsin.

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An Expression of Sympathy in Which We All Share

It was with deep regret and a feeling of personal loss that we heard of the death on December 1 of Mrs. A. S. MacArthur. Mac's host of friends among Cooperation readers, and especially those who, having known Mrs. MacArthur, realize to some extent how great is his loss, wish to express to him and to little Jean their deepest sympathy.

Dr. J. B. MacLaren, Chief Surgeon of Our Company, and Dr. C. G. Maes, of Kimberly, Express Their Views on the M. B. A.

Kimberly-Clark Company,
Mutual Benefit Association,
Neenah, Wisconsin.

SIRS:

I have been associated with the M. B. A. as examiner for about eight years and have come in contact with many members.

As an organization the M. B. A. as maintained by K. C. Co. is nearly ideal and I believe full enough in its scope. It fits in that angle in each member's experience, when he needs help and supplies it promptly and without question. Each of us lives under the expectation that it is the other fellow who will get hurt, that we ourselves will never need emergency surgery, but enter into mutual insurance because it may help out someone else. We are thus caught unawares when the assurance of the payment of a portion of our expense becomes most acceptable. That Clause No. 68 should cover sickness, except as compensation for loss of time, is not feasible because of the lack of control of the M. B. A. over its members, the variability of diseases and the absence of a real necessity for immediate help.

The longer I am with the M. B. A. and the more I study its By-laws the more convinced I become that it is the best of its kind and should remain unchanged in its purpose and provisions.

Very truly yours,

J. B. MAC LAREN

Kimberly-Clark Company Mutual Benefit Ass'n,
Neenah, Wisconsin.

DEAR SIR:

I am reminded that it is now over sixteen years since the establishment of your Mutual Benefit Association and of my association with it. More or less experimental though it may have been at the beginning, its steady growth and development have been remarkable and must be a source of satisfaction to its originators.

Perhaps the most outstanding characteristic of its make-up as an insurance or beneficiary organization is the distinctly human and neighborly system of self-help predominating its collective management, a system almost completely regulated and administered by the members for themselves and each other, but yet in full cooperation with their employers, an arrangement so highly desirable in our modern industrial life.

In charge of a General Committee the scope of its activities has been constantly extended to increase the service and benefits to its membership with little or no increase of cost to them. Note the addition from time to time of various clauses in its regulations to cover cost of special surgical and hospital care, also for unusual medical attention, the proportional payment of dental work, the fitting of glasses, etc.

The human and social side of the care of the disabled member is well shown, as the sick and injured are under the direct supervision of their own committee, consisting of their own fellow workers, neighbors, and friends. What the visit and interest of these mean to the disabled in his hour of trouble is readily understood. And it may not be amiss here to mention the work of the nursing staff, whose help to the sick and injured and to their families cannot be measured in dollars and cents, but whose aid and comforting presence is so highly appreciated in time of distress.

Unthinking criticism is occasionally heard from those disabled for a short time only, who receive no benefits for the first few days or a week, while these short time benefits are being paid by sick and accident companies. Few men are seriously inconvenienced by a few days disability, and it is when serious trouble occurs that entails weeks or months lay-up and great expense for hospital and physicians' services that the M.B.A. steps in and cares for him most generously.

Contrast the foregoing remarkable features of the M.B.A. with the coldblooded collect and pay business methods of the numerous health and accident companies, who incorporate none of these features and whose "pay" is often made so grudgingly, and the balance for beneficent service and generous treatment of the disabled is overwhelmingly with the Mutual Benefit Association.

Respectfully yours,

C. G. MAES, *Med. Ex.*

NIAGARA

THE FORMAL OPENING, NOVEMBER 29 AND 30



Niagara had its first glimpse of the completed club. Mere words can not do justice to our community house; from its red brick and cream stucco exterior, to its perfectly appointed interior, it leaves nothing to be desired.

Our good friends, Mr. F. J. Sensenbrenner, Ernst Mahler, and S. F. Shattuck, of Neenah, and Chet Kuder with William F. Hoig, of Niagara were the evening's speakers and our own Mr. Stridde was present as the chairman of the occasion. Mr. Sensenbrenner presented the club to the people of Niagara, and Chet Kuder, as spokesman for the Directors of the Club, accepted it, but then who wouldn't? Then Mr. Mahler and Mr. Shattuck spoke to the assembly and left but one thing to be desired—they didn't talk to us long enough. Don't be afraid of airing us, we like it loads. Mr. Hoig expressed himself as being in favor of holding at least one good old fashioned spelling bee in the club, but Mr. Mahler hoped that he could be elsewhere if the bee ever came to pass.

The male quartette delighted the audience with two pleasing numbers and Mrs. Arthur D. Russert gave a reading. The men who made up this harmonious four were H. P. Thompson, Bill Dickson, Ralph Beals and Dick Walbilig. An Iron Mountain violinist, Thor Lieung, was also on the program, and gave four selections that were well received. We might also add, as an afterthought, that Mr. F. R. Brosius received a special ovation from the stage.

On Tuesday afternoon the Woman's Club held open house to the women of the community and young and old gathered for the occasion. The L'Oriole orchestra, of Iron Mountain, were engaged, and furnished music for a grand march and dancing. Refreshments were served to the ladies and everybody ate lots of nice little colored cakes and drank delicious coffee. Among those present were Mr. Shattuck and Coach Gaylord R. Stuelke.

In the evening the Club was opened for dancing and a number of people were named on a reception committee to take strangers through the building on an inspection tour. The same orchestra that furnished music in the afternoon gave some snappy jazz for the Charleston and Black Bottom. Then to top off a ripping two days, we drank all we could hold of good punch, then went home, and now we're off in our new club. We invite visitors to give it a once over.

LABORATORY NEWS

Earl Ruddy, Sid Hill, Rudy Lofgren, and Slim McCarthy were the laboratory representatives on the Community Club membership drive. They are deserving of praise for the good record they made toward putting the membership drive way over the top.

Rudy Lofgren has accepted a job in the warehouse office. Hank Wagner will take his place in testing station work.

Herb Lundin and Red Collinson have joined the sleepy-eyed group of radio bugs.

Adolf Kohler bowled his first game this season for a score of 222. Keep it up Kohler.

NIAGARA CLUB MEMBERSHIP DRIVE

There are drives and drives, but it's our earnest opinion that there never will be another drive any place to equal the one put on lately for the Niagara Club. On Monday, November 22nd, under the very capable direction of A. W. Hoffman, the campaign for memberships for the new Community House opened, and within twenty-four hours Niagara had gone way over the top with a total of 753 members. The total on Wednesday, when the drive closed, was close to a thousand members. How's that for pep and community spirit?

Those Never-to-be-Forgotten Dinners

The workers met on Monday noon in the new banquet hall of the Club, and partook of a noonday dinner served by the Ladies Social Union of the Union Protestant church, and man, was it ever good! That pumpkin pie! 'Oppies division leaders, Jerry Steffen and Gus Zimmerman, were present in all their glory, and the cheering and singing that issued from the banquet hall was ample proof that everybody had a good time. Our old standby, Bill Dixon led the singing and Miss Rosalie Cina was at the piano. The only thing we were afraid of was that they wouldn't leave enough of the Club standing for us to enjoy.

A second dinner was served on Tuesday by the Women's Catholic Order of Foresters—every day was Thanksgiving for the lucky drive workers. That apple pie (yes, we are partial to desserts)—sur did pep the gang up. Not that they needed any pepping,—don't misunderstand me. The old membership thermometer was creeping up so fast that Don Howard got writer's cramps, besides keeping the jar of red paint hot. The total was over 800 near the close of the second day.



The boys who "put it over". "Jerry" Steffen, left, A. W. Hoffmann, General Chairman, center, Gus Zimmerman, right.

Now perhaps a word about those valiant workers. The School went over 100% at four o'clock on the afternoon of the first day, this due to the untiring efforts of Miss Olive Francour. Long live Ollie, and may she never stray far from us! The Kimlark Inn was another that went over 100%, and this is to the credit of Miss Mary Dejemek. We sometimes wonder how Mary finds time to do all of the fine work she does, and then takes such wonderful care of all her sick patients. The way we figure it out is that she's an honest-to-goodness go-getter.

Wednesday noon the gang met for the third and final dinner, this served by the Woman's Club—and if there was pep displayed at the two previous dinners, you should have seen the grand finale! It was found that there were

953 members. Now wasn't that grand? Everybody came through 100% and everybody was glad to display his tag. There was no shirking anyplace, and the drive workers declare that it wasn't really work, but was a lot of fun.

Would you like to know who the jolly crew was that got so much pleasure out of the drive? Here goes. As I said before, Hoffman was general chairman, and with the aid of his divisional captains, Zimmerman and Steffens, and forty-four workers, things went fine. Captain Gus had three team captains, G. F. Sorenson, Paul Brazeau, and Horace DuBois, and popular opinion was that Gus had three splendid captains. Then along came Jerry and after careful computations announced the following, Captain Howard, Captain "Pep" Dupuis, and Cap Mike Kinsella, the old fire eater, himself—and in all truth we must concede the fact that Jerry's statistical brain is working very satisfactorily. He sure selected three lulu captains. Then came the workers.

They Advanced in Military Order

Captain Sorenson drew up in squadron: Patroneela Van Heesch, Lester Rhodes, H. B. McAdams, Olive Francour, Irving Smith, and Rudolph Lofgrin. The Brazites were Rex Wells, Mary Dejemek, Freamon LaPlant, Ray McCarthy, George Douglas, and Carl Turriff. The third troupe in this division, under captain DuBois, was William Ramsay, Albert Sieloff, Alex Johnson, Pat McCarthy, Sydney Hill, and Herman Dupont.

Jerry's troupers were represented by lil Dannie Keck, Joe Houle, Reuben LaLiberte, Eddie Nabbefeld, Miss Ruth Brunette, and Bill Levan. Bill was way down in Neenah but came home via the flyer to do his duty to his village and club. The above were Captain Howard's workers. "Pep" had Agnes Gaber, C. W. Quick, Marie Wallenfang, Earl Ruddry, Dona Dupuis, and Rosalie Cina. It is rumored about Rosalie that she walked into the Maintenance office and said "Who's Who?" and the boys simply stampeded to sign up. The blue print machine was tipped over and various desks were shoved aside as the boys dashed to Rosalie. Need we state that they went over 100%?

Mike Shunned the Shemales

Mike didn't want any shemales on his team, but then Mike's our fire chief, and can't be bothered with feminine foolishness. He wanted brawn, and got it—note his team. Ed Bovee, Les Hatton, Jim Webster, A. C. McIntyre, Herman Froze, and Fritz Dejemek. How come Ed Bovee, justice of the Peace? Was that just an accident? Why didn't someone get Constable Giguere? Can you imagine yourself refusing to "come across" and then meeting Giguere on Main Street when the "Chevy" was registering 55?

Some of the individual honors went thusly. The Steffen division signed up 519 members and the Zimmerman 434. "Pep" Dupuis had high schore of 76 and Miss Mary Dejemek was a close second with 71. Unless our memory fails us, we seem to recall that Mary and Pep were a close first and second in the campaign last year. Aren't we right? "Pep" isn't satisfied with just a few honors. His team also came in first place with a total of 222 members. That's going some. By the time this, our view of the drive has gone to press, that is, what the rewrite man leaves of it, the Club will be opened and Niagara will be launched on what promises to be the most successful social and athletic season in the annals of the club. In closing we want to wish our fellow CO-OP. readers a very Merry Christmas and a Happy New Year, and wish you success such as we have had, and then Good Bye.

K. C. GIRLS' BOWLING TEAM

As soon as the bowling alleys are ready for use, the girls working for Kimberly-Clark will organize a team that will play outside teams only. The following girls will be on the team: Esther Burbey, Patronella Van Heesch, Marie Wallenfang, Thelma Chartre, and Ruth Brunette. Any wishing to challenge them please come along, for they are ready to take any one on. Be sure to bring your best bowlers, because these girls sure can knock the pins down when they get going. If everything goes good they might challenge the men's team of the Main Office.

Jim Cummings must be going to settle down. He hasn't been in print for three issues.

Niagara, Wisconsin,
November 22nd, 1926.

Kimberly-Clark Co.,
Neenah, Wisconsin.

GENTLEMEN:

There are certain dates that stand out as turning points in the lives of individuals, communities, and nations—events from which they reckon time. Niagara has reached one of those dates—November 29th—the date of the dedication of the new Community Club House. As a community we have greatly missed the Club activities, due to the closing of the Club for rebuilding and have come to realize more fully its mission.

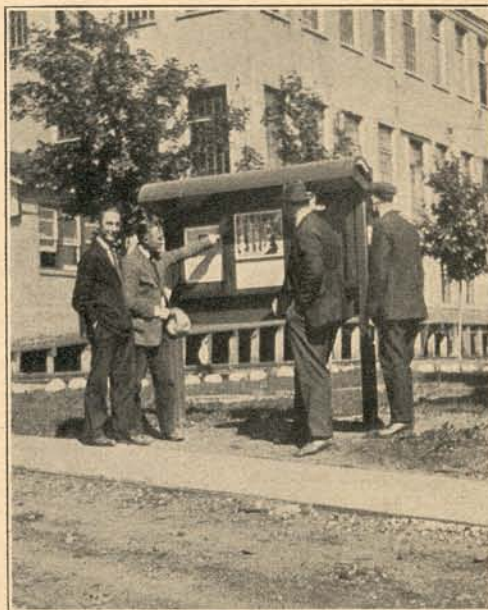
The new Club House is all that any community could ask for and puts the citizens of this village on a new social plane. There may be larger club houses in the state but there are none better than ours.

In behalf of the Club Board and members of the Club, I wish to express our sincere thanks to the Directors of Kimberly Clark Company for their generous spirit which made our dreams a reality, and assure you that after your contribution towards making Niagara a "Better Place to Live In," we will as a Club Board, do all within our power to be worthy of the trust reposed.

Sincerely yours,

NIAGARA CLUB BOARD

Wm. Dickson, Pres.



Here is proof that some folks take an interest in the daily bulletins.

MAIN OFFICE SLUSH

Two very peculiar events happened while the Community Club Membership Drive was on. Roy Brown, our shipping clerk lost four pounds. That was due to the fact that he never eats mashed potatoes. Freamon La Plante, our timekeeper, gained two pounds. Roy now weighs 236 pounds and Freamon 134 pounds.

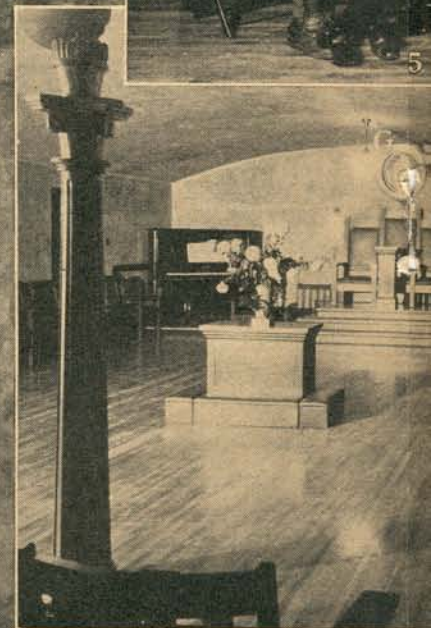
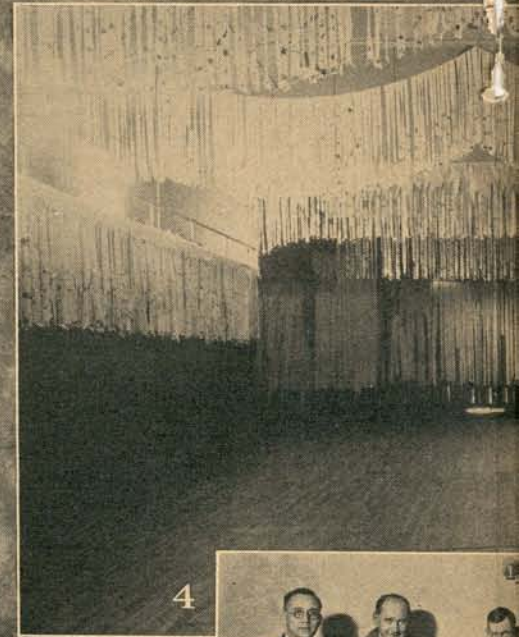
Ruth Brunette got so excited over the drive that she didn't know half the time what she was doing. A young fellow came in to give her his card, and instead of taking it herself she sent the young man over to Paul Brazeau, who was on the opposite team. We never found out whether she was just absent-minded or whether she thought a certain person would object. Well, anyway, Paul got an extra one on his side.

A man wanting a shave stepped into a barber shop, where every chair was filled with young women. "Is this a barber shop?" he said, rather cynically.

The proprietor answered, "Yes, a bobber shop, sure."

The definition of an ANTIQUE, is: "A girl who wears long hair, black stockings, and carries a white handkerchief."

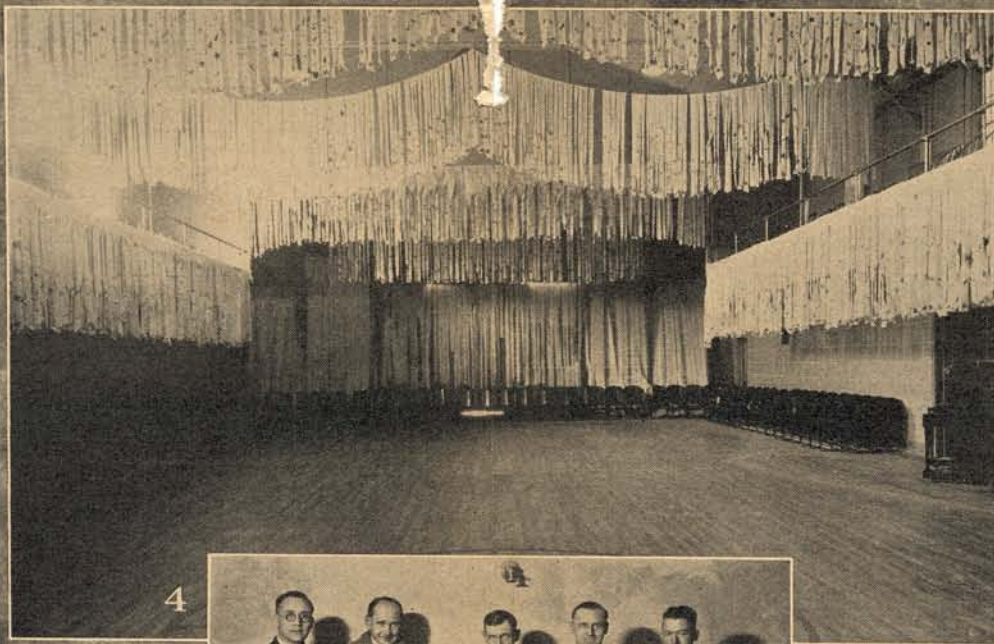
Niagara Invites Your Inspection



1. Ladies' Club Room. This room and the dining room were furnished by the Women's Club.
2. The Lounge, looking toward the Library.
3. Bowling Alleys.

4. Gymnasium, all set for opening dance. Do y
5. Board of Directors of Niagara Community C
Harry Currier, Chet Kuder, Ted Waldbi
Front row, left to right, Fred Peterson, Bill I
6. Lodge Hall; furnishings provided by the Ma

Invites Your Inspection of Its New Community

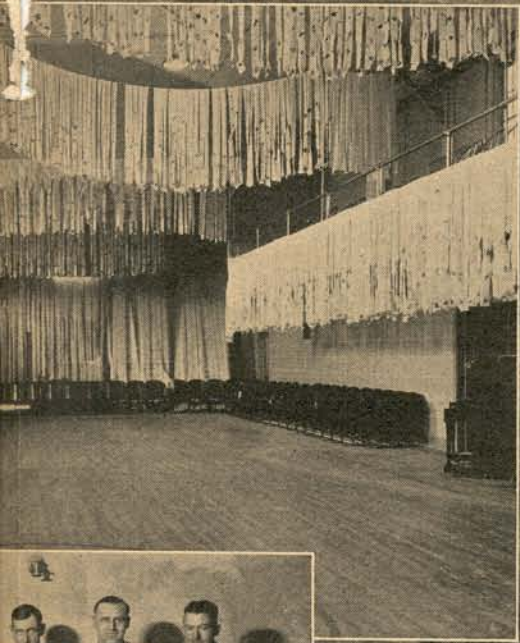


by the Women's Club.

4. Gymnasium, all set for opening dance. Do you detect Miss Baker's handiwork?
 5. Board of Directors of Niagara Community Club. Back row, left to right, Oscar Durand, Harry Currier, Chet Kuder, Ted Waldbillig, Bob Rogers. Front row, left to right, Fred Peterson, Bill Dickson, Arthur Lundahl and Tom Vaughter.
 6. Lodge Hall; furnishings provided by the Masonic Lodge.

7. Library.
 8. Dining Room.
 9. Lounge, looking toward fountain and two new

on of Its New Community House



Do you detect Miss Baker's handiwork?
Community Club. Back row, left to right, Oscar Durand,
Waldbillig, Bob Rogers.
Front row, Bill Dickson, Arthur Lundahl and Tom Vaughter.
The room is the property of the
Masonic Lodge.

7. Library.
8. Dining Room.
9. Lounge, looking toward entrance and Soda Fountain. Furniture in Lounge, new soda fountain and two new bowling alleys, are provided by the Niagara Club.

FRENCHIE SAYS KUDER'S KNEES SHOOK

Niagra, Wisconsin.

DERE PETE:

For wy you'll doan pass on top de beeg doins on top de Club opning on de 29th. By Gar, Pete, wen you'll doan ope your heye wen you'll sawn dat plac I'll be sprised. Shes de swellest plac wat you'll never say lak dat before yet. Ever wan know now wy de Kimberly Club shes been decrate so nice all de tam wen dey'll ave de beeg tams down dere.

Mon Dieu, Pete, dat Miss Baker she's done herself proud wen she's mak de trimmins for dat plac. Ever wan shes hope de heye wen shes pass in de hall and you'll can hear Ohs an Ahs frum ever corner de hall. I'll tole you Pete, dat feller Job in de bible shes doan have darn ting on Miss Baker wen shes cum to patience cause she sure got fer ave lots dat wen shes mak de beeg job lak dat. I'll doan know wedder any wan shes compliment Miss Baker on her work or not but I'll sure know de board directors preciate dat, an dey'll want for tole de world dat Miss Baker doan never ave for look for home cause shes welcome hang her hat in Niagra any tam wat shes want an doan have for worry bout de eats and de sleeps eider. Ever wan in Niagra shes proud frum Miss Baker an weesh for see her more offen.

Well Pete de program shes start wid wan feedle solo frum feller in Iron Mt, an I'll tole you Pete dat Mr. Lieungh shes can mak dat ole feedle talk jus lak notin. Den Mr. Striddie shes de chairman shes mak de talk an tole dem wat it was all about. I'll tole you Pete you'll been sprised on Al now cause shes got better an better rite long an wen Mrs. Striddle doan watch out she's goana be wan dem banquet widders cause Al shes goana be in beeg demand for after dinner speaker.

Al shes introduce Mr. Sensebrenner an wen I'll tole you dats de Golden Tongued Orator from de K. C. Co. you'll know I'll doan mean Les or Jonnie. Mr. Sensebrenner she's tole how she's cum here 29 year go an wat beeg deference shes seen dis tam wen shes cum. Shes tole dem de meanin of de club an how glad de company was for mak de present of de club to de community.

Den feller name Kuder shes mak de response to dat an I'll doan know sum ting much bout dat, cause I'll doan been dere bout dat tam, but Fred Kranhold shes been here wen I'll start for wrote dis letter Fred shes tole me bout dat. Fred say shes nearly nervous wreck herself cause she'll watch dat Kuder an wen shes lean on de tab Fred say shes afraid he'll shook de basket flowers rite off de tab. Fred says wan tam shes tought Kuder shes got beeg chew snuff in hees mout an swallow it cause de sweat shes stan out on Kuders head lak marbles, an Fred shes say shes feel so bad shes gone got towel for Kuder for wipe de sweat off but wen shes cum back Kuder she all done an jus sittin down an Fred say shes tought it was de blow off from de boiler wen shes hear dat sigh from relief wat Kuder geeve wen shes safly down on hees chair. Fred she tole me shes ask Kuder wats de matter was she scairt dat shes sweat lak dat, an Kuder shes say no only de Club directors shes all had gun in her pockets wen he'll try for got way.

Mr. Hoig shes de Lawyer frum Niagra an she's spoken from de community side of de fence. Mr. Hoig shes tole ever wan wat de Community Club house means an it was ever wans place to try an see dat ever wan else had good tam an not feel lak dey all doan blong dere an wen we'll all took hees advice I'll tole you Pete de club house shes goana see sum good times.

Den I'll guess Pete cum bout de beegest sprise frum de evening wen Mr. Striddie shes introduce Mr. Mahler. No wonder we'll doan seen much frum Mr. Mahler roun here lately, cause by Gar Pete its fun for set an watch de sprissions on de peeples faces as shes went long in hees talk, an dem sprissions seem to say is dat Mr. Mahler or not. I'll guess ever wan here shes tink Mr. Mahler shes cant mak or tak joke cause ever wan look sprised as he'll went long and I'll bleeve Pete dats de most real honest, hearty frum de heart applause dat was ever geeven to Mr. Mahler seence shes pass on top Niagra, an I'll doan know mebber Mr. Mahler shes sprised on dat too. I'll tink wid few more Club openings an safety meetings, Mr. Sensebrenner better watch out cause shes mebber goana loose hees honor of de Golden Tongued Orator.

Emily LeRoy, gee Pete I'll mean Mrs. Art Russert dat used to be Emily shes geeve de reedin an mak bleeve dat

SOME BY-PRODUCTS OF THE MEMBERSHIP DRIVE



One thing was luckily discovered during the membership drive and that is that Harry Currier is a composer of songs.

Fred Peterson gave a pose for a picture. He stated that it was the pose used by him in 1880 when he was a young man. It was good.

"Pep" Dupuis said it was a hard job to sell Memberships as he was only able to sell 76.

Mary Dejemek ran "Pep" as close race as she had 71 to her credit when the smoke of the battle cleared away.

The real fight was between the teams of "Mike" Kinsella and Paul Brazeau. They had a real bet between themselves and when the last roll call was finished it was discovered that they were tied with 150 members for each team. Mike has not discovered yet how it happened.

One thing that remains a mystery is why Marie Wallenfang sat at the opponent's table at all three of the lunches. Some people think it was on account of the good looking young married men at that table, while others seem to think she was over in the enemy's camp for some other purpose.

One thing everyone is agreed on is that Mr. Hoffman makes a real A No. 1 Commanding Officer.

Gerald Steffen and Gus Zimmerman had things humming around their camp headquarters. Gus proved to be a good barber by giving the opposing side a close shave, and he proved his friendship by not cutting the throats of the friendly enemies.

As song leaders Les Hatton and Dan Keck proved to be 100%.

The High School faculty was well represented by Miss Rose Cina and Miss Olive Francour. This was proven by the fact that the High School went "over" 100% before the end of the first 24 hours. Miss Cina gave the lunches the added "pep" by presiding so ably at the piano. "Bill" Dickson was "right there" as a community song leader.

Ruth Brunette and Mary Dejemek also broke into the "limelight" by having special numbers composed and dedicated to them.

Robt. F. Rogers might be a "Paul Bunion" of the wood-yard, but he is a real Gen. John J. Pershing in maneuvering for members. He was all there when anyone wanted any statistics.

Ask Fred Poppe and Lawrence Eisenach if there was much choice left about joining.

shees young flapper for try an got frien on telephone. Wen I'll tole you Emily Pete you'll can know dats nuff said cause Emily was sure a riot in dat role, an wen you peeples down dere need any entertainer for mak your programs good I'll be sure Emily shes glad for help you out.

Den last but not least shes cum de fadder from de Club house, Mr. Shattuck. Mr. Shattuck shes tole how shes cum for build de first club house an all de trubb wat dey'll got for got dis wan jus rite. Mr. Shattuck shes tole how shes always remember de opening of de ole club house cause shes cum up dere an den went back and got married. Dat tam Pete shes pretty much woods here an no cars lak now days, ever wan shes gotto cum by train an ever wan know wen sum wans shes goana cum. By Gar Pete we'll been trying for figger out wedder Mr. Shattuck shes blam de club house for hees wedding or hees weddin for de club house. Sum tink Mr. Shattuck shes travel roun lots an see sum funny tings an mebber she sawn sum wedding wat dey'll all de tam make de fete an shes build de club house for got way mebber hees wedding shes turn out de same way. But I'll guess shes ave wan dem kind wat dey'll marry an leeve happy ever after cause we'll never can keep dat man over more dan wan day at de tam.

Well Pete de board of directors shes geeve de invite for ever wan wat pass on top de willage for be sure an pass on top de new Niagra Community Club wen dey'll lak to see sum ting good for de sore heye. Wen you'll saw Beelie Ryan tell heem Frenchie say for heem better shes cum an breeng de missus long an mebber shes gonna be sorry dat shes leeve dis plac too queek. Well I'll got to go an got my deer now. So long Pete.

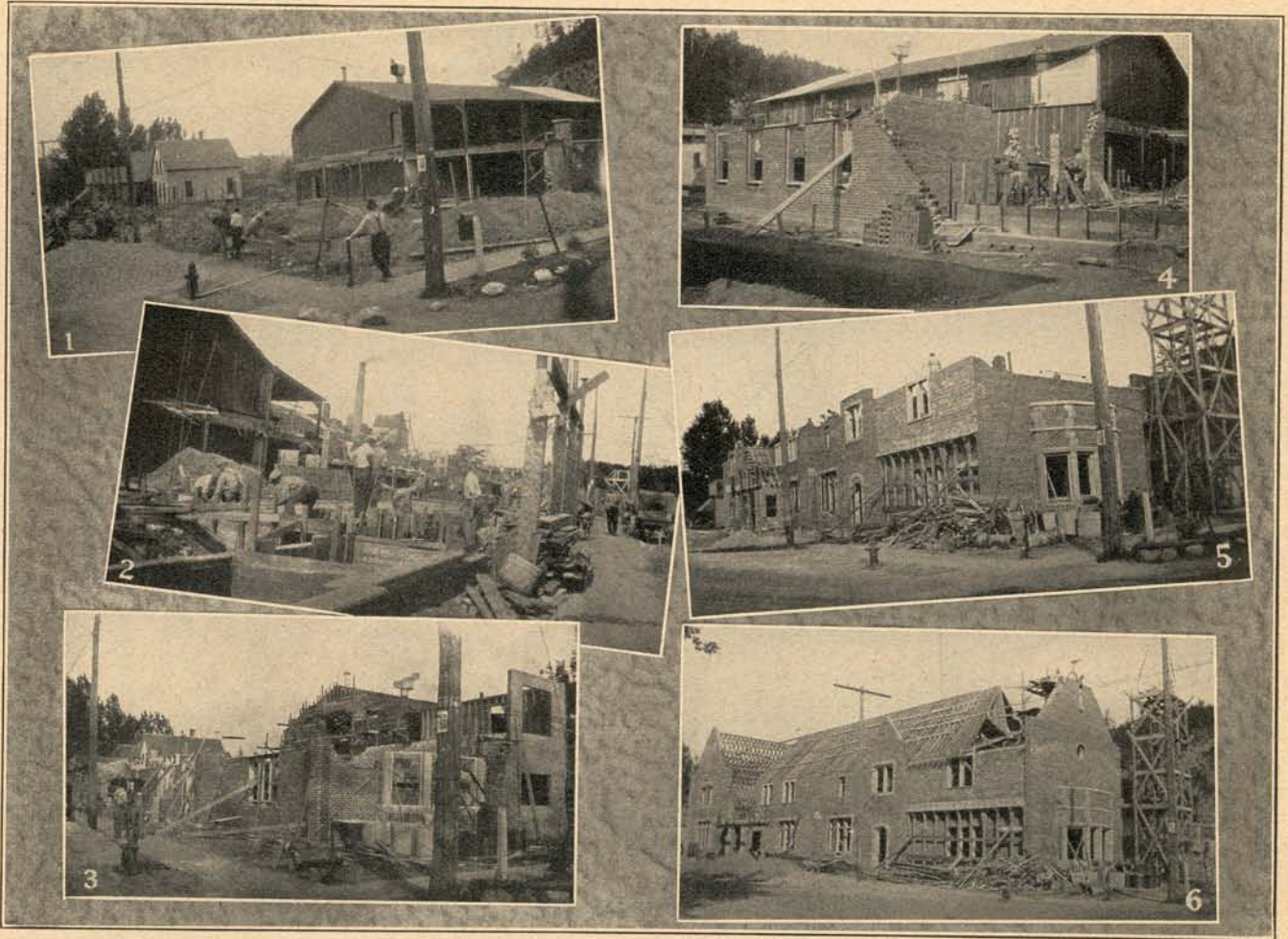
FRENCHIE

From the Old to the New

Photographs taken during construction of the new community club house, which was dedicated on November 29.



Old club house, erected in 1908, the main portion of which was torn down to make room for the new structure. The old gymnasium was preserved and renewed. The space formerly occupied by the four bowling alleys now houses bath and toilet facilities for men, boys, women and girls.



24 Hour Membership Drive Produces Untold Enthusiasm and 953 Members



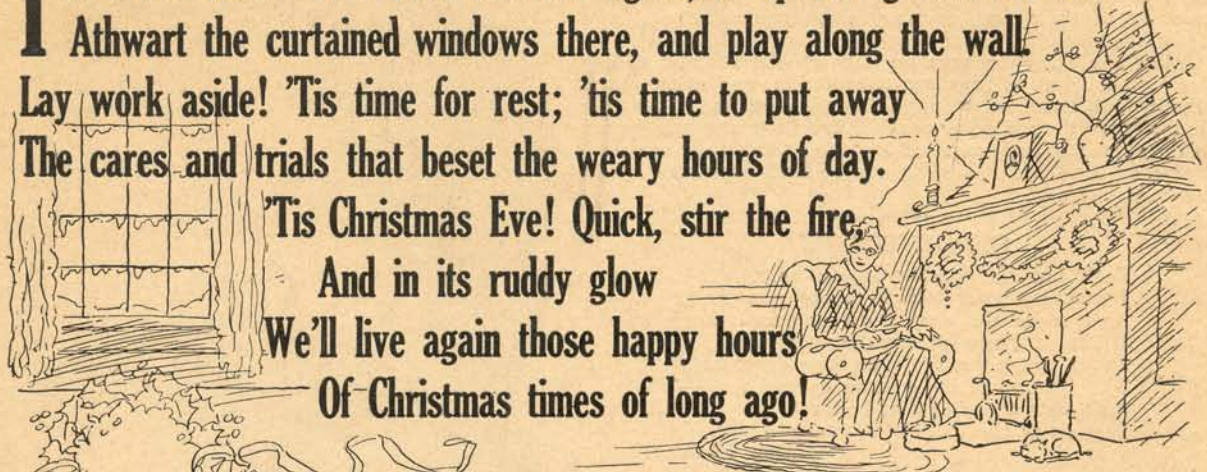
THE WINNING TEAM, CAPTAINED BY GERALD STEFFEN



Christmas Times of Long Ago

By Will M. Maupin © 1922 by Western Newspaper Union

'TIS CHRISTMAS Eve! Turn low the lights; let quivering shadows fall
Athwart the curtained windows there, and play along the wall.
Lay work aside! 'Tis time for rest; 'tis time to put away
The cares and trials that beset the weary hours of day.



'Tis Christmas Eve! Quick, stir the fire,
And in its ruddy glow
We'll live again those happy hours
Of Christmas times of long ago!

We'll walk again the old-time paths; the old-time friends we'll meet;
And to the old-time homes of youth we'll trip with merry feet.
And hand in hand, and heart to heart, we'll tread youth's golden ways,
And live again the joyous hopes we lived in other days.



The clock ticks on; its pendulum
Swings softly to and fro;
And every tick a memory brings
Of Christmas times of long ago.



And so another Christmas comes. We linger in the gloom
While ghostly forms of childhood's friends troop in and fill the room.
No words we speak. To memory's view come visions thick and fast,
And for an hour we live again the dear days of the past.



Old Time the tide of life turns back,
And on its ebbing flow
We glide again through golden hours
Of Christmas times of long ago!



WALTERS